



Policy No:
WW.M&S.P04.v01.01

Effective date:
1 October 2024

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Subject: Water Policy

Water Policy

Dole plc
Dublin, Ireland



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1. PURPOSE

At Dole plc (“Dole”), we recognize the critical importance of water conservation and responsible management practices in our operations. Water is not only vital for our agricultural production but also for the sustainability of local ecosystems and communities.

This policy (“Policy”) outlines our commitment to efficient water use, conservation measures, continuous improvement in water management practices and a focus to minimize the impact of our operations on water especially in high-risk areas. Through proactive engagement, continuous improvement, and collaborative partnerships, we aim to mitigate water-related risks, optimize resource use and create shared value for all stakeholders.

Our Water and Climate Policies are tightly interlinked as climate change exacerbates water scarcity and chronic risks of floods, droughts or other extreme climate events.

2. SCOPE

This Policy applies to all Dole people – directors and employees in every country and every Group¹ entity. The policy applies to Dole owned or managed operations.


As we grow through acquisitions it is important that we all comply with the same rules throughout the extended Dole organization. Acquired businesses are required to adopt this Policy and communicate our values. In the case of joint venture and associate companies, we strongly encourage compliance with the Policy or similar compliance policies which are at least as robust as ours.

3. POLICY

3.1.Objectives

- Minimize water usage in all operations while ensuring the quality and safety of our products.
- Implement technologies and practices that optimize water efficiency,

¹ The Dole Group is defined as all companies where Dole plc exercises control over operating and financial policies. Control may occur for example, when Dole plc has (i) more than 50% of the voting rights or (ii) control of the Board of the company through majority representation; or (iii) power to direct activities that impact the entities economic performance. If you are unsure if a company is a Group company, please consult your local Head of Finance.

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- Protect local water resources, ecosystems, and communities by preventing pollution and reducing water waste.
- Commit to adequate sanitation and hygiene in our operations (WASH).
- Comply with relevant laws, regulations, and industry standards related to water management.
- Engage with stakeholders, including employees, suppliers, and local communities, to promote water conservation awareness and best practices.

3.2. Water Management Practices

a. Irrigation Efficiency:

- Maximize the efficiency of all our irrigation systems with the aim to increase the precision of water usage, reduce waste and improve yields.
- Implement soil moisture monitoring and innovative irrigation scheduling techniques to optimize water use and minimize runoff.

b. Water Recycling and Reuse:


- Implement water recycling systems in processing facilities to treat and reuse water for cleaning, sanitation, and other non-potable purposes.
- Evaluate opportunities for reusing treated wastewater from processing operations for agricultural irrigation, subject to regulatory approvals and safety standards.

c. Water Quality Management:

- Monitor water quality in irrigation sources, storage reservoirs, and processing facilities regularly to ensure compliance with safety and quality standards.
- Implement appropriate filtration, treatment, and purification measures to safeguard water quality and prevent contamination risks.

3.3. Continuous Improvement and Partnerships

- Update and publish measurable targets and performance indicators to track water usage, efficiency improvements, and conservation initiatives.
- Conduct regular assessments and audits of water management practices to identify opportunities for optimization and innovation.
- Collaborate with industry partners, research institutions, and governmental agencies to stay updated on emerging technologies and best practices in water conservation and management.
- Participate in watershed management platforms where they exist and strive to certify to the Alliance for Water Stewardship (AWS) standard or other water-specific standards in high-risk areas.

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3.4. Compliance and Accountability

- Ensure compliance with applicable water regulations, permits, and licenses at all operational sites.
- Encourage feedback and suggestions from employees, suppliers, and stakeholders to continually improve our water management efforts.

Feedback can be given to the divisional CSR contact or directly to the Chief Sustainability Officer at xavier.roussel@dole.com.



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4. ROLES AND ACCOUNTABILITIES

The table below describes the participation by certain identified stakeholders in overseeing the implementation of the policy.

TASK DESCRIPTION AND/OR DELIVERABLE	ROLE						
	R = Responsible; A = Accountable; C = Consulted; I = Informed						
	Dole plc SCO	Dole plc CEO	Dole plc COO	Dole plc Division presidents and General Managers	Division Sustainability Leads	Internal Audit	Dole Corporate function heads
Creates original Policy and modifies the Policy when required.	A / R	I	R	C	C	I	I
Reviews Policy annually.	A / R	I	I	I	I	C	I
Fields inquiries about the Policy.	A / R	I	I	I	I	I	I
Ensures compliance.	R	I	A	R	R/C	I	I
Monitors effectiveness and continuous improvement	A / R	I	I	C	I	C	I
Monitors procedures are put in place by management.	A / R	I	I	C	I	C	I

ROLES AND ACCOUNTABILITIES CHART LEGEND	
Responsible	
	Those who do the work to achieve the task.
Accountable	
	The one ultimately answerable for the correct and thorough completion of the deliverable or task, and the one who delegates the work to those <i>responsible</i> . In other words, an <i>accountable</i> must sign off (approve) work that <i>responsible</i> provides. There must be only one <i>accountable</i> specified for each task or deliverable.
Consulted	
	Those whose opinions are sought, typically subject matter experts; and with whom there is two-way communication.
Informed	
	Those who are kept up-to-date on progress, often only on completion of the task or deliverable; and with whom there is just one-way communication.



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4. REFERENCE

Document Type	Ref. No.	Title
Policy	WW.Compliance.P04.v02	Code of Business Conduct & Ethics
Policy	WW.M&S.P02.v01.01	Environmental Policy
Policy	WW.M&S.P01.v01.01	Climate Policy

5. REVISION HISTORY

Date	Revision No.	Revised by	Description of Change	Approved by	Approval Date
Oct 1, 2024	n/a		Initial Creation	Xavier Roussel	Oct 1, 2024

6. APPENDICES

N/A.